



ENVIRONMENTAL POLICY

Network Installation Solutions Ltd (NIS Ltd) recognises that its day-to-day operations and products have both a positive and negative impact on the environment. NIS Ltd is fully committed to minimising the pollution and harmful effects of its actions and products wherever practicable.

As a result NIS Ltd will:

- Comply with all relevant global environmental legislation and regulatory controls
- Minimise waste, maximise use of resources and prevent pollution in all parts of the business.
- Identify significant environmental & social impacts and establish objectives and targets for improvement.
- Review, monitor and improve the Company's environmental performance.
- Communicate this policy and the company environmental performance to customers, suppliers and the public.
- Ensure all employees are made accountable for these policy goals through training and communication of environmental issues throughout the company.
- Encourage all employees to be proactive in the maintenance and further development of the company environmental management system.

This policy will be reviewed on an annual basis to ensure its continuing effectiveness.

A handwritten signature in black ink, appearing to read "DW", is positioned above the printed name of David Wainwright.

David Wainwright

Director

Dated: 1st September 2010

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